



Report from the Membership Committee Meeting of Tuesday 25 February 2025 at Carpenters Hall at 1130

Present: Renter Warden Janet Rivers (Chairman), Charles Brooks (Master), Sandra Raine (Upper Warden), Liverymen Jason Clark, James Dalton, Barbara Cooper and Kim Howell.

In attendance: The Clerk Debbie Abergil and Past Master Steve Hodgkinson

Apologies for absence: Past Steward Ken Newnham and Past Steward Clive Sofaer to join at the next meeting

Item 1: Membership Numbers

- **Livery numbers:** There is a mismatch between the numbers previously reported and the accounts. Total paying members currently 323 with 263 paying full Quarterage, 8 awaiting admission, 6 awaiting interviews, 12 at the Freedom stage and 9 on hold. Lvy Kim Howell will convert the pool into admission dates, following the Clerk's recent chasers.
- 3 admissions at January Court and five expected in April. Since 1st October, 6 resignations and 4 deaths.
- **Admissions Panel:** 5 were interviewed in January and 3 scheduled for March interviews.

Item 2: Recruitment and Retention

- **Recruitment:** Lvy Jason Clark and Chair Janet Rivers are developing a LinkedIn (best professional recruitment channel) social media recruitment campaign. [A further element of the Recruitment plan]
- Promotional flyers, gifted by Lvy Jason Clark, have been used extensively
- **Engagement:** good progress on updating the guide for Liverymen (document to help Liverymen get the most out of the Livery). Section on how to navigate committees will be sent to new Liverymen requesting it at September '24's Induction Evening.

Item 3: Women in Livery and Diversity (WILD)

- Website will promote International Women's Day on 7th March with pictures of people in purple, the colour of suffrage, and articles about women who have inspired members. Also an online seminar at 1pm on 7th March "Why Work with Water" hosted by Lvy Elise Maynard and featuring Lvy Professor Elaine Cloutman-Green.
- WILD are attending each heat of HIP Female Skills Competition. And will support the Installer Show. Both publicised on social media. More women

are encouraged to staff stands and attend HIP heats.

- Potential BAME lead is still unwell, but hope he will join soon.

Item 4: New Members

- 87 hostings since the scheme began in October 2021 and 23 outstanding second hostings. 12 hostings year to date.

Item 5: Plumbing Professionals Development Scheme (PPDS)

- 2025 selection is in hand and the first cohort from 2024 will receive Freedom of the Company at the annual Lecture.

Item 6: Corporate Membership

- Following SH's discussion at the committee meeting and post meeting discussions with the Master, chairs of F&L and Membership and SR, it was agreed to restructure it to make it more attractive.

Item 7: Any Other Business

- **Almoners Report:** 3 sets of flowers sent: 1 to Almoner [who is now fully recovered]
- **White Tie tradition at the Mansion House Banquet:** Or white tie preferred [to open up to a wider audience] was discussed. Committee were split 50:50. Lvy Barbara Cooper advised that the RAF Club [she's a former trustee] has relaxed some of it's formal dress requirements.
- **Communications Needs:** committee made aware to provide social media topics [arising from Committee's work] to Lvy Gary Lester, Assistant Webmaster.

Janet Rivers

Renter Warden

& Chair of Membership

17 April 2025