



Report from the Membership Committee Meeting of Monday 9th September 2024 at Carpenters Hall at 1130

Members attending: Senior Assistant Janet Rivers (Chairman), David Adams (The Master), Charles Brooks (Upper Warden), Sandra Raine (Renter Warden), Past Steward Ken Newnham, Liverymen Jason Clark and James Dalton.

In attendance: Asst. Damon Reynolds and the Clerk

Apologies for Absence: None but Asst Gary Wingrove has resigned from the Committee and Company for health reasons. Also, Lvy Dan Tranter has resigned due to work pressures.

Item 1: Membership Numbers

- The total number of Liverymen is 349.
- 18 are awaiting freedom and clothing. In future this will be split out into awaiting freedom and clothing and for how long.
- **Admissions Panel:** 3 candidates are due for the next panel on 18 September. Asst. Shouler is taking over as Chairman.
- Block bookings for Freedom ceremonies at the Guildhall attended by the Master and Wardens have been very successful and will continue.

Item 2: Recruitment and Retention

- **Recruitment:** Lvy Clark outlined the range of planned activities designed to create a culture of continuous recruitment.
- **Retention and Engagement Working Party:** Asst. Reynolds presented results of the analysis of event attendance going back 10 years. Some of the main conclusions are that event attendance is skewed towards a small proportion of the membership. Therefore, there is unlikely to be a one-size-fits all method of communicating to and engaging with the entire membership.

Item 3: Women in Livery (WIL)

- WIL are working on plans for celebrating International Womens' Day, representing the Livery at the nationwide HIP (female plumbing) Skills competition, Installer Show and welcoming a new application for membership from Air Cdre. Wendy Rothery who is deputy head of Diversity and Inclusion in the MOD.

Item 4: New Members

- **Induction/social event for new Liverymen** This will take place in the Aldermanic Dining room in the Guildhall (as before) on the early evening of Tuesday 17th September. 11 new Liverymen are expected.
- **Integrating new Liverymen** To date 75 hostings have taken place.
- **New member WhatsApp Group** The trial did not generate the anticipated interest, so it will lapse.

Item 5: Plumbing Professionals Development Scheme (PPDS)

- Lvy. Tranter had withdrawn from PPDS and from the Membership Committee while he works on professional examinations. Recruitment for the second cohort of Plumbing Professionals will start shortly.

Item 6: Corporate Membership

- With the departure of Asst. Wingrove, PM Hodgkinson has stepped back in to run the scheme as the new working group is built up. Alongside reshaping the scheme as members needs change.

Janet Rivers
Renter Warden
28th November 2024